

# **General Benefits & Retirement Program**

TASCOE has just added a "General Benefits & Retirement Program" to the TASCOE Convention agenda set for Friday afternoon from 1:00 p.m. to 3:00 p.m. The FEDMEN Consultants will present the program. They have been in the service for over 20 years. They have individually consulted with federal employees and agencies regarding investment, retirement, and estate planning. For 38 years of collective federal benefits training experience continues to be the cornerstone of their practice.

They have provided consultation in the form of individual appointments and federal benefits seminars and have successfully assisted employees of many agencies including the IRS, FBI, U.S. Attorney's Office, USDA, Social Security, Air Traffic Control, Veterans Administration Medical, and all individual unions of the U.S. Postal Service. This also includes federal seminars/consultations for MASCOE, OASCOE, IASCOE and other state conventions across the United States.

Their expertise extensively reviews the features of CSRS, CSRS-Offset, FERS, FERS-Transfers, and Thrift Savings Plan. They consult employees regarding complicated issues such as Deposit Time, Re-Deposit Time, Military Buyback, Federal Employees Group Life Insurance, and Survivor Benefits. They will also alert employees of all Social Security penalties specific to federal employment such as the Windfall Elimination, Government Pension Offset, and Catch 62 Military penalties.

Persons interested can notify Jan Wanoreck by e-mail ([jan.wanoreck@tx.usda.gov](mailto:jan.wanoreck@tx.usda.gov)) or 325-853-3535 of their intentions to attend by July 1st so we can prepare accordingly.